

2023-2026

DISTRICT OF LOGAN LAKE

# STRATEGIC PLAN



DISTRICT OF  
**Logan Lake**  
Discover Our Nature







An aerial photograph of the Logan Lake District. The scene features a lush green golf course with several holes and sand traps, surrounded by a dense forest of evergreen and deciduous trees. Some trees show vibrant autumn colors in shades of yellow and orange. In the foreground, there is a gravel parking area with several large motorhomes and campers parked. A small wooden gazebo and a picnic shelter are also visible. The background shows rolling hills and a clear blue sky with light clouds.

District of Logan Lake

# OVERVIEW









## OUR COMMUNITY

Logan Lake residents enjoy one of the finest lifestyles in Canada. Rich community culture, vibrant businesses and a well-managed municipality provide opportunities for families and individuals to thrive.

At 1,067 metres (3,500 feet) Logan Lake is the 5th highest community in British Columbia, ensuring that residents enjoy beautiful sunny skies all year long and a canopy of brilliant stars at night.

Logan Lake is famous for its warm, welcoming atmosphere. Our residents are proud of their community and work together to make Logan Lake a safe and healthy place to live and work.

## OUR ROLE

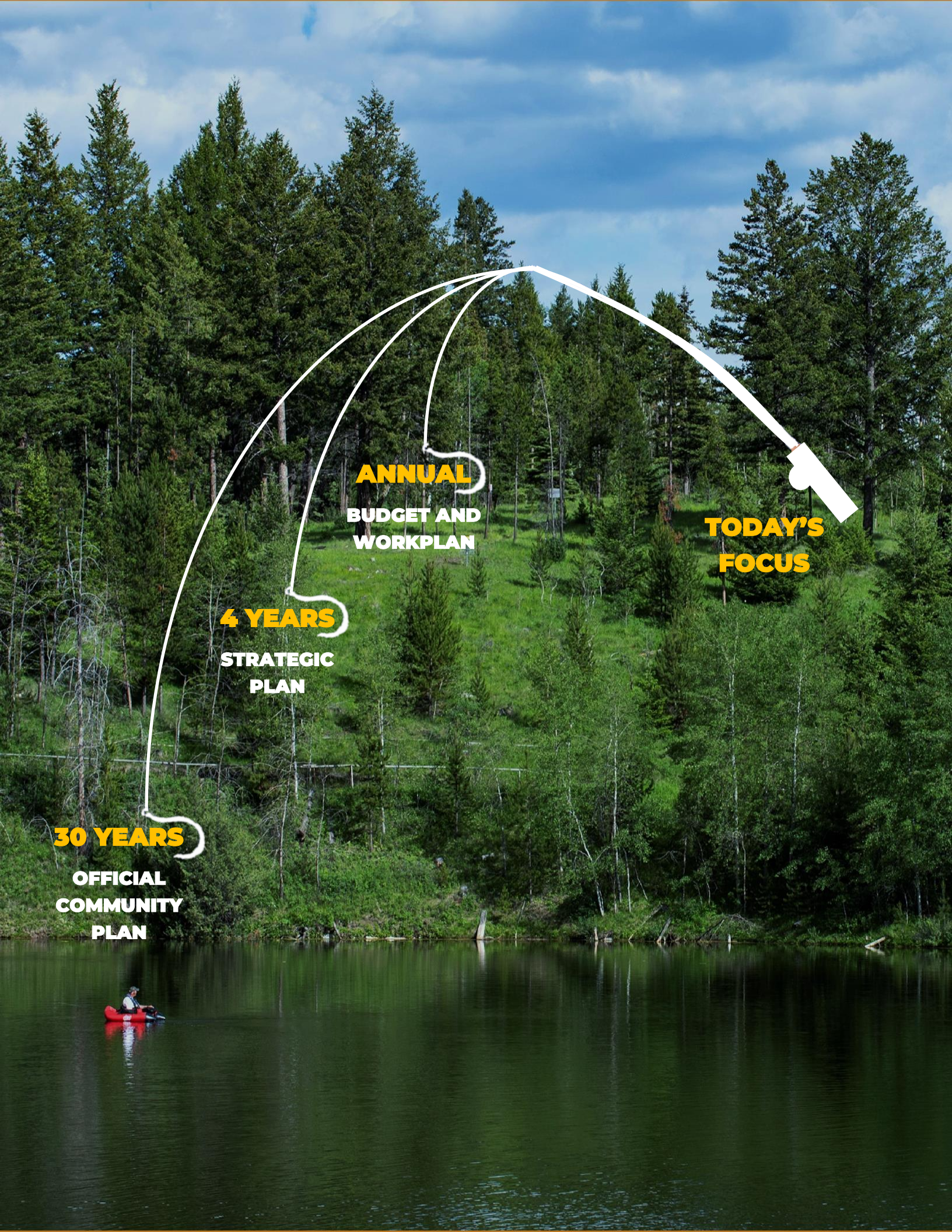
The role of your elected Council is to ensure that municipal services are provided (i.e. water and sewer utilities; solid waste and recycling; street paving, traffic control, street lighting, sweeping, snow removal and ongoing street maintenance; fire service and prevention; land use planning, regulation and building inspection; parks and playgrounds; licensing; and bylaw enforcement) and to set strategic goals that provide good governance and high quality services to the community.

## OUR COMMITMENT

Providing progressive leadership to the citizens of Logan Lake through:

- Accountability & Transparency
- Fairness & Compassion
- Respectfulness & Truthfulness
- Progressiveness & Thoughtfulness





**30 YEARS**

**OFFICIAL  
COMMUNITY  
PLAN**

**4 YEARS**

**STRATEGIC  
PLAN**

**ANNUAL  
BUDGET AND  
WORKPLAN**

**TODAY'S  
FOCUS**





**STRATEGIC PLANNING**

# **CONTINUUM**

The 2023-2026 Strategic Plan informs and focuses the decisions and policies of Council during their term of office. Although the strategic plan provides focus for the four-year term, it considers a long-term vision for the community and reflects the goals and policies of the District's Official Community Plan. The strategic plan is executed through annual budget allocations and departmental workplans.

This plan is a living document and Council will update the plan as necessary to address emerging issues or changing priorities. Quarterly reports to Council and the District's Annual Report will provide an opportunity for Council and staff to regularly review and communicate progress in achieving Council's goals.



# MESSAGE

## FROM THE MAYOR

The District of Logan Lake welcomes and invites you stay, play, and explore the outdoors! The Strategic Plan that follows is Council's vision for the next 4 years.

In Logan Lake we're well known for our extensive trail systems that connect you through the back country to some of the most pristine and beautiful parts of our Province. While you're exploring, you'll find some of the best freshwater fishing lakes in the country and mountainous terrain that goes for miles and accommodate hunters from all over the world. Whether you choose to hike, bike, or ride you'll encounter wildlife, landscaping, and views that we know will enrich your experience, leave you breathless, and keep you coming back for more!

Logan Lake is centrally located in the Southern Interior and just a short drive to major centres, including Kamloops and Merritt which are just 35 minutes away. Here in Logan Lake, we invite you to sit back and enjoy the peace and tranquility of small town living with the conveniences of the city close by.

We are also home to one of the largest open pit copper mines in the world. A smaller scale version of their equipment can be found right in the centre of our town as we celebrate our rich mining history and their commitment to returning the land to its natural state.

On a visit to our Municipal Campground there's something for everyone, whether you take some time to tee off at our challenging golf course, visit our quaint shops and restaurants, or join in on our many community festivities that we host each year, we encourage you to come, stay, play and indulge yourself as you Discover Our Nature.

Robin Smith, Mayor



"Building a  
community  
that is  
Environmentally  
Resilient, Socially  
Vibrant and  
Economically  
Strong"

## COUNCILLORS

Marion Bell  
Chris Candy  
Lawrence Hart  
Peter Martell  
Jim McNeely  
Garry Youd



STRATEGIC

# FOCUS AREAS



**Pursue  
Organizational  
Effectiveness**



**Promote  
Diversified  
Economic  
Development**



**Enhance Quality  
of Life**



**Environment  
and Climate  
Action  
Adaptations**









## STRATEGIC FOCUS AREA

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# PURSUE ORGANIZATIONAL EFFECTIVENESS

### THE GOAL:

To enhance transparency of decision making, increased public participation in decision making and two-way communication, streamline red tape to facilitate more development, have a full staff complement, foster learning and development across the organization, Cultivate and promote a respectful, diverse, and inclusive corporate culture and continue to build meaningful relationships with our neighbours and partners.

### THE PLAN:

1. Initiate OCP Update (Zoning Review)
2. Annual Review of Service Levels and Staff Capacity
3. Strengthen External Partnerships with Adjacent Jurisdictions and Institutions
4. Enhance relationships with Indigenous Groups
5. Formalize Council Training Plan
6. Implement Community Engagement Options
7. Records Digitization
8. Formalize Policy/Bylaw Review Procedure







## STRATEGIC FOCUS AREA

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# OPTIMIZE FINANCIAL MANAGEMENT

### THE GOAL:

To provide appropriate physical infrastructure to support a vibrant and growing community. Maintain and upgrade water, sewer, and storm sewer infrastructure and ensure District assets are properly maintained.

### THE PLAN:

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1. Council Review & Approve Capital Asset Replacement Plan 5-10 Year (AMP)
  2. Negotiate Benefit Agreement with Highland Valley Copper
  3. Approve Development Cost Charge Bylaw
  4. Annual Implementation Cemetery Development
  5. Review Water Meters (Industrial, Commercial, Institutional)
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## STRATEGIC FOCUS AREA

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# PROMOTE DIVERSIFIED ECONOMIC DEVELOPMENT

### THE GOAL:

Foster an environment where businesses can thrive and good local jobs abound and ensure Logan Lake's economy and the District's financial position are sustainable.

### THE PLAN:

1. Strategize for Future Mine Closure
2. Promote "Discover Our Nature"
  - Golf
  - Campground
  - Multi Use Trails (Internal/External Systems)
  - ATV Community Access
  - Lifestyle
3. Promote Business Growth
  - Review Commercial Incentives
4. Explore "Connectivity" Options
5. Review Tourist Accommodations Opportunities
6. Review Homebased Business Opportunities
  - Office Hub
7. Review Commercial Space Opportunities







## STRATEGIC FOCUS AREA

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# ENHANCE QUALITY OF LIFE

### THE GOAL:

Plan and develop, for future generations, a vibrant, connected, and livable District, with distinctive places and spaces, where growth is managed in a strategic balance with quality of life.

### THE PLAN:

1. Expand Fire Smart Strategy
2. Review Land Development Strategy for Affordable/Social Housing (subsidized housing, multifamily & small lots).
  - Needs Assessment Update
3. Expand Residential Land Development
  - Assess Future Crown Land Acquisition for Development
4. Review Priorities for Recreation Facilities
  - Recreation Centre
  - Skateboard Park
  - Multi Use Courts
5. Review Need for Community Centre
  - Supplies Storage
  - Meeting Space
6. Promote Stable, Long Term Health Services
7. Review Transit Opportunities
  - Lobby Change for Taxi Laws







## STRATEGIC FOCUS AREA

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# ENVIRONMENT AND CLIMATE ACTION ADAPTATIONS

### THE GOAL:

Be a leader in the protection, adaptation, and enjoyment of our natural environment through stewardship, advocacy, and proactive policy.

### THE PLAN:

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1. Review/Implementation of Energy & Emissions Plan
  2. Review Climate Action Plan





## Municipal Office

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