

**LETTER OF UNDERSTANDING #1**

BETWEEN

THE DISTRICT OF LOGAN LAKE

AND

THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 900

**RE: Ice Monitor Employees**

The parties agree that the following conditions shall apply to the Ice Monitor Employees:

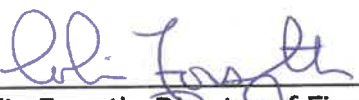
- 1) The District of Logan Lake may hire part time employees fourteen (14) years or older to perform ticket selling, ice patrol and related functions, at the municipal ice rink facilities.
- 2) Such employees shall be hired between the period of September 1<sup>st</sup> and March 31<sup>st</sup> only, unless extended by mutual agreement.
- 3) Such employees will be paid BC Minimum Wage, plus vacation pay as per *Employment Standards Act*.
- 4) The work of such employees is not to exceed twenty (20) hours in any one week.
- 5) Such employees shall be covered by all terms of the collective agreement except benefits and seniority.
- 6) The Employer shall have the right to rehire employees who worked the previous season or to hire new employees.

**IN WITNESS WHEREOF** the parties hereto, by their authorized representatives, have affixed their signatures hereto on this    day of    , 2020.

**ON BEHALF OF:**  
DISTRICT OF LOGAN LAKE

  
\_\_\_\_\_  
Dan Leighton, Acting Chief Administrative Officer

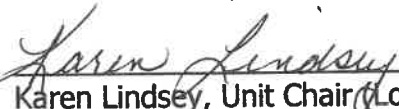
  
\_\_\_\_\_  
Melisa Miles, Director of Corporate Affairs

  
\_\_\_\_\_  
Colin Forsyth, Director of Finance

  
\_\_\_\_\_  
Robin Smith, Mayor

**ON BEHALF OF:**  
CANADIAN UNION OF PUBLIC EMPLOYEES  
LOCAL 900

  
\_\_\_\_\_  
Carmen Sullivan, Local 900 President

  
\_\_\_\_\_  
Karen Lindsey, Unit Chair (Logan Lake)

  
\_\_\_\_\_  
Robert Ford, Bargaining Committee Member